

APWU
MAINTENANCE CRAFT
DIRECTOR'S REPORT

Maintenance Report

Date: 6/12/2005

Good afternoon Brothers and Sisters, I want to first thank you for casting your vote to re-elect me as Maintenance Craft Director. There are some issues that arose while the election was on going.

Seniority List – The Seniority list for the Chicago (Cardiss Collins) was posted in March. But was removed by the Union due to having several wrong Seniority dates for at least 25% of the Craft.

Per's and Par's Posting – The Per's and Par's posting was a part of a class action that was won by APWU in 2003. Management haven't complied and a class action was re-written for non-compliance asking for compensation for any employee that may have been passed-over- for a promotion or change of regular days off (R.D.O.).

Class Actions to be filed are – 12 for the Chicago Area and 6 for IPR all pertaining to improper Custodial Staffing, improper Custodial Routes, Contracting, Sub-Contracting etc., etc.

Vacant position – are running rampant management had no clue of how many vacancies there are, but the Union gained access of them through our own investigation the total numbers are not clear, but at last count there was at least 25 and maybe more.

Management's staffing package was generated in an April of 2005, while the election was on going!!! The scale that management is using is not correct for this particular facility, due to management's use of a National Staffing, which was set-up for smaller facilities than the Chicago facility. Steve Raymer the National Director of Maintenance has been contacted for his assistance in the staffing package that management has generated in order to refute any discrepancies that arise out of this staffing package.

The pilot program will also come back on board, it will be broadened to enhance the knowledge and skills for all failed KSA's in the Maintenance Craft.

Respectful Submitted,

Kenneth C. Allen

Kenneth Allen, Director of Maintenance